



The goal of the **Prison-to-Professionals (P2P) program** is to help people with criminal convictions obtain college education. Our scholars receive college/loan application assistance, SAT/GRE prep, college readiness workshops, paid mini-internship (if applicable), sitting in on college courses (before enrolling), access to tutors, scholarship opportunities, and 2-yrs of mentoring. Formerly incarcerated college graduates serve as mentors. Website:

<http://fromprisoncellstophd.org/> Flyer: <https://goo.gl/wzMjhY>

## Opportunities

1. **Tutor.** 1-2 hours per week via phone or in person with our scholars assisting in college course work/prep.
2. **Mentor.** 1-2 hours per week via phone or in person with scholars having weekly conversations about their goals, challenges, and aspirations. We prefer that mentors be formerly incarcerated.
3. **Pen pal.** 1 letter per month to incarcerated individuals.
4. **Program Coordinator.** Manages interactions between tutors, mentors, and scholars.
5. **Workshop Facilitator:** In conjunction with Dr. Andrisse, facilitate educational counseling workshop curriculum.
6. **Policy Associate.** Review state and national policies around education and incarceration. Participate in a monthly Ban the Box Coalition call.
7. **Resource Associate:** connect currently incarcerated and recently released individuals in need of resources. 6-12 hours quarterly.
8. **Social Media Management:** Content research, planning, creation, sourcing; Post copywriting + editing; Community management; Pre -Scheduling posts for the week/month.
9. **Advisory Committee.** Meets twice per year to determine best practices for programmatic direction and strategic planning.
10. **Membership.** PCTP strives to promote education over incarceration. Through membership you can help increase our voice in this fight.

**Applications:** Please fill out this information form for our records and select the most appropriate connection <https://goo.gl/BcP6Wt>. Email P2P Program Director, Tenaj Moody, [Tenaj@FromPrisonCellsToPhd.org](mailto:Tenaj@FromPrisonCellsToPhd.org), with your resume and to setup a time to talk more.

**Dr. Andrisse's Story.** I am a formerly incarcerated person with 3 felony convictions, sentenced to 10 years in prison. I am now a PhD scientist and faculty formerly at Johns Hopkins Medicine and currently at Howard University College of Medicine. <https://goo.gl/7DZCva>

**Our Mission:** To help inspire others with similar backgrounds to excel beyond what society and life circumstances have set to be the norm. To provide mentoring and educational counseling to individuals returning from incarceration so that they may position themselves to start building their career. **Our Vision:** To reach, touch, and change the lives of individuals with disadvantaged backgrounds through advocacy, mentoring, and policy change.

We look forward to staying connected. All the Best,

**Stanley Andrisse, MBA, PhD**

Executive Director, [From Prison Cells to PhD](http://FromPrisonCellsToPhD.org)

Assistant Professor, Howard University COM

Alumni Adjunct Assistant Professor, Johns Hopkins Medicine

[p2p@FromPrisonCellsToPhd.org](mailto:p2p@FromPrisonCellsToPhd.org), 314-922-0198

**Tutors** will provide non-classroom, academic instruction to scholars for proactive or remedial purposes. Tutors will (1) conduct one tutoring session per week in person (public library or college library) or electronically (phone, text, email, video call), (2) establish & assess weekly and semester goals, (3) recommend learning materials, (4) participate in one training session, (5) monitor, record, assess & communicate student performance, (6) review class material, (7) identify intervention strategies, and (8) teach study skills, note-taking skills, and test-taking strategies. *Required Education:* Bachelor's degree or current college student. *Commitment:* 1-2 hours per week.

**Mentor.** Reentry is challenging on many levels. Within three years of release, 67.8 percent of returning citizens are rearrested, and within five years, 76.6 percent are rearrested. Having a mentor to assist in this process is extremely critical. Mentors will guide scholars in a leadership curriculum and perform coaching. Mentors will receive training from P2P staff. *Required Education:* Formerly incarcerated college graduates preferred. *Commitment:* 1-2 hours per week via phone or in person having weekly conversations about their goals, challenges, and aspirations.

**Pen Pal Program.** Studies have shown that incarcerated people who maintain consistent contact and connection with society during their sentences have a lower recidivism rate than those who do not. Become a Pen Pal today. No information of yours would be shared with the incarcerated person. We use our PO box and you only share your first name. **Pen Pal Role:** We ask that Pen Pals send at least one communication per month. **Pen Pal Coordinator Role:** Provide Pen Pals with program guidelines. Organize the program system (sending & receiving mail). Pen Pal Coordinator Commitment: 2-4 hours per week.

**Program coordinator(s)** will work with staff members/clients, budgets, and procedures to ensure the implementation and success of our programs. Monitor staff and client interactions and coordinate their schedules. Make sure program plans stay within time constraints. Help raise necessary funds. *Required Education:* Bachelor's degree preferred. *Key Skills:* Critical thinking, problem solving, organization, attention to detail, leadership, clear spoken and written communication, active listening, social grace. *Commitment:* 2-4 hours per week. Work from home or office.

**Workshop Facilitator(s)** will educate, inspire and support scholars to achieve their greatest potential. Facilitators raise awareness for areas in which scholars can grow and provide direct feedback. Utilizing principles of adult learning and subject matter knowledge of criminal justice involved people, the Facilitator supports scholar achievement. The Facilitator provides continuous coaching, playing a key role to assist scholars in developing skills for educational success. *Required Education:* Bachelor's degree. Counselor experience preferred. *Commitment:* Facilitate two 3-hour weekend workshop sessions per month. Participate in quarterly 1-hour training sessions. Workshop preparation should take no more than 1 hour per session. Total = 6-8 hours per month.

**Policy Associate.** Responsible for developing and communicating the views of PCTP to external stakeholders, such as associations, government agencies or legislative bodies. PCTP has formed a coalition with nonprofit organizations and stakeholders across the nation to help bring awareness to and to change policies that will help legal-system involved people obtain higher education. The coalition has a conference call once per month. The position involves gathering local and national data around education and incarceration and preparing briefings for events and meetings. Requirement: Bachelor degree in a relevant field preferred. Commitment: 1-2 hours per week.

**Resource Specialist.** Works with the P2P staff members and scholars inside the the Metropolitan Transitional Center to prepare scholars to transition from the workshops to working with tutors. Resource Specialists work one on one with scholars on goal defining, act as a connector, sharing information with tutors about their scholars, determine what resources scholars will need to succeed and record this in their case files and help place scholars in educational and employment opportunities before and upon release. Required Education: N/A. Commitment: 2 hours per week.

**Social Media Management.** Tasks will include: Content research, planning, creation, sourcing; Post copywriting + editing; Community management; Content Approval; Pre -Scheduling posts for the week/month. GOALS: (1) Increase awareness of P2P's work through authentic and compassionate Storytelling. (2) Activate new P2P supporters to get involved through advocating,volunteering and/or donating for the organization. (3) Position P2P social platforms as a resource and key voice in the field. Required Education: N/A. Commitment: 2-4 hours per week.

**Membership.** PCTP strives to promote education over incarceration. Through membership you can help increase our voice in this fight. Become a PCTP member by joining our mailing list today. Stay on top of news in the field. Network with others passionate about this topic. Get involved in taking action.

**Advisory Committee Member.** The commitment would be 1 meeting every 6 months (2 meetings per year). You have the option to attend in-person or via conference call. The meetings will be focused on developmental, implementational, and promotional strategies for the program. The meetings will consist of program stakeholders – Board members, Advisory Committee members, and organizational partners.